

# Job Posting



**Transit Peace Officer - Women and Gender-Diverse People**  
**Job Number: 50754**

*Can you effectively blend compassion, confidence, and knowledge?*

*Your city needs you! We're seeking women and gender-diverse individuals who are passionate about serving their community and making a positive impact.*

*Empower yourself, safeguard your community: Join Edmonton's Transit Peace Officers and make a difference every day*

*Watch this video to learn more about what it takes to be a Peace Officer: <https://bit.ly/3UqrMud>*

The Transit Peace Officer will play a vital role in maintaining a safe, secure, and inclusive environment for all passengers using Edmonton's public transit system. You will be a visible and reassuring presence, responding to a variety of situations with professionalism, compassion, and integrity.

**What will you do?**

- Respond to security emergencies, incidents and general complaints occurring at Edmonton Transit facilities or on Edmonton Transit property
- Conduct routine preventative patrols on Edmonton Transit property to ensure security and safety of patrons, promptly report any potential or actual risks or losses
- Address customer service needs by providing transit information (fares, stop locations, etc.), responding to injury reports within transit facilities, and assisting passengers requiring support
- Foster and maintain respectful relationships with Edmonton's diverse communities, acting as a positive ambassador for the City of Edmonton
- Exercise discretionary law enforcement powers as granted under federal and provincial legislation and municipal bylaws
- Collaborate with security professionals, other Peace Officer groups, and the Edmonton Police Service to enhance safety and security within the Edmonton Transit System
- Support Transit Operations with safe and efficient fare enforcement
- Collect information and evidence to support court proceedings, insurance claims, and Security and Risk Management activities. Provide testimony or evidence in court when necessary
- Prepare comprehensive letters and reports, develop and implement special events, and conduct media interviews and public presentations
- Perform other duties as required

To learn more, visit our website: [edmonton.ca/EnforcementOfficers](https://edmonton.ca/EnforcementOfficers)

**Qualifications:**

- Grade 12 and completion of a recognized diploma in police studies, security, criminology, sociology, or related field and a minimum of three (3) years of strong customer service or diverse law enforcement experience; - OR-
- Completion of Grade 12 and a minimum of 5 years of enforcement experience in a diverse security or law enforcement environment; -OR-
- Two years experience as a Community Peace Officer level 1 in Alberta or a serving Police Officer from a recognized policing or law enforcement environment in Canada, within the past five (5) years

**Assets:**

- Certification in effective communication programs such as verbal judo or tactical communications
- Strategic De-escalation program
- Experience working or volunteering in your community or with racialized people and other equity seeking groups
- Experience working with Indigenous communities
- Knowledge or training in harm reduction, anti-racism, Indigenous awareness and GBA+
- Knowledge of another language

**Skills required for success:**

- Skilled in exercising tact, sound judgment and firmness in dealing with difficult situations and with the public
- Knowledge of powers of arrest, applicable policies, bylaws, acts, legislation
- Knowledge and awareness of the Edmonton Transit System
- Demonstrated understanding of Diversity, Inclusion and Reconciliation principles
- Demonstrated ability to communicate inclusively and respectfully with diverse community members
- Ability to use current computer software such as Google Suite, Posse, CAD, Microsoft Office
- Alignment to our Cultural Commitments and Leadership Competencies (<https://bit.ly/4brRrXm>)
- Embracing a culture of equity, diversity, reconciliation and inclusion

**Conditions of Employment:**

- Must pass the PARE (Physical Ability Requirement Evaluation), COPAT (Correctional Officer's Physical Abilities Test), POPAT (Police Officer's Physical Abilities Test), or APREP (Alberta Physical Readiness Evaluation for police officers) physical fitness test prior to employment
- Obtain and retain the Provincial Community Peace Officer I Designation and associated peace officer certifications per the program requirements
- Must be able to be sworn as a Municipal Bylaw Enforcement Officer
- Ability to obtain and retain "B" Book qualification on the LRT Rules and Regulations
- Intermediate First Aid CPR-C and AED certifications prior to employment
- Hire is depended upon a Police Information check including the vulnerable sector satisfactory to the City of Edmonton prior to start date. An enhanced Security Clearance will be completed during the probationary period
- Valid Alberta Class 5 driver's licence (or provincial equivalent). Obtaining and maintaining a City Driver's permit is a requirement of this position
- Applicants may be tested in the form of a written test

The City of Edmonton values applicants with a diverse range of skills, experiences and competencies, and encourages you to apply. We strive to provide reasonable access and accommodations throughout the recruitment process. To request an accommodation, please contact [employment@edmonton.ca](mailto:employment@edmonton.ca). Learn more about our benefits <https://bit.ly/COEbenefits>

**Permanent Full-time and Temporary full-time for up to 11 months positions are available**

**Hours of Work:** 40 hours per week, evening and weekend availability is required, 24-hour service

**Salary:** \*Certified: \$38,435 - \$42,586 (Hourly); \$80,252 - \$88,919 (Annually)  
\*Completion of the Community Peace Officer Induction Program (CPOIP), and the Bylaw Officer Appointment.  
\*Awaiting Certification: \$33,576 - \$37,180 (Hourly); \$70,106 - \$77,631 (Annually)

**Talent Acquisition Consultant:** JP/MM

**Classification Title:** Transit Peace Officer  
**Posting Date:** Oct 18, 2024  
**Closing Date:** Jan 18, 2025 11:59:00 PM (MDT)  
**Number of Openings (up to):** 20 - Permanent and Temporary Positions Full-time  
**Union:** ATU 569  
**Department:** Community Standards and Neighbourhoods  
**Work Location(s):** Edmonton - Various

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