



Community Peace Officer (CPO 1)
Full Time - Permanent (40 Hrs/Week)
Competition TOS2025-10

Strathmore is hiring!

Join the dedicated team at the Town of Strathmore and contribute to the safety and wellbeing of the community as a **Community Peace Officer**. This full-time position offers the opportunity to engage in diverse duties, from patrolling and maintaining public order, to responding to calls for service and enforcing provincial and municipal traffic laws. With a focus on community involvement and public safety, this role is ideal for individuals passionate about making a positive impact.

Why Join Us?

- Benefits from Day One: Comprehensive health and dental coverage, health and wellness spending account, pension enrolment, and more!
- Vacation starts at 3 Weeks: Plus 3 additional days off to recharge at year-end!
- Exclusive Facility Access: Free use of Strathmore's recreation facilities including pools, arena, and fitness centre with walking track
- Access to the Town's Employee and Family Assistance Program (EFAP)
- \$2000.00/year towards mental health benefits
- \$600.00/year Health or Wellness Account with a one-year carryover

What You'll Do:

Reporting to the Municipal Enforcement Manager, the **Community Peace Officer** is responsible for promoting and enforcing Strathmore's municipal bylaws and all provincial legislation as authorized by the Alberta Solicitor General. Community Peace officers engage in regular interaction with members of the community through patrols, traffic enforcement, handling of citizen inquiries, and the investigation of complaints related to bylaws and provincial statutes. This position requires officers to exercise sound judgment, and provide education and subject matter expertise.

Are you interested in joining our team? **Check out the full job description here.**

Why Strathmore?

Strathmore is a growing, vibrant, welcoming community that is recognized as a regional hub for business and recreation. Continued investment in recreation facilities, parks, projects, commercial revitalization, and community programming provides an exceptional quality of life for our residents, visitors and staff.

We're a close-knit community just outside of Calgary, where you can enjoy the best of both small-town living and big-city amenities.

Successful applicants will demonstrate on their resume:

- Minimum Grade 12 education or equivalent
- Minimum of 3 years experience as a Level 1 Community Peace Officer or equivalent
- Diploma/Certificate in law enforcement or related field considered an asset
- Recent (within 6 months) Physical Abilities Requirement Evaluation (PARE), Correctional Officer Physical Aptitude Test (COPAT), Police Officer Physical Aptitude Test (POPAT) or Alberta Physical Readiness Evaluation for Police (APREP)
- Proficiency in MS Word, Excel, Reports management systems, and other enforcement-related systems

In the interview we will be looking for the following competencies:

- Ability to build and maintain positive relationships with colleagues, community members, and external agencies
- Effectively able to resolve disputes and conflicts
- Examples or references that can confirm your strong interpersonal skills
- Examples or references that can confirm your ability to excel in high pressure situations

Application:

Please submit a cover letter and complete resume of experience and qualifications, quoting **Competition TOS2025-10** to: careers@strathmore.ca.

This competition will remain open until 12:00 p.m. on Friday, March 21st, 2025.

The Town of Strathmore thanks all applicants for their interest; however, only those selected for an interview will be contacted.

We are an equal opportunity employer and encourage applications from all qualified individuals. We are committed to providing a diverse and inclusive work environment where every employee feels valued and respected. We will consider accessibility accommodations to applicants upon request.

This posting is intended as a summary of the primary responsibilities and qualifications for this position. The job ad is not intended as inclusive of all duties an individual in this position might be asked to perform or of all qualifications that may be required either now or in the future.