



A great place to work starts with you!

Join a team that prioritizes public service, where your work will make a meaningful impact within the community. Parkland County believes in the power of teamwork, fostering a collaborative environment across departments to improve efficiency and innovation. With a solution-focused mindset, we approach challenges with resilience. Parkland County is committed to respect, working to uphold transparency, inclusion, and accountability in all decision-making. With a focus on safety, we create a supportive and safe environment for employees and the public. If you share these values and are ready to contribute to a dynamic and caring organization, we encourage you to consider this opportunity.

Now Hiring: Development Compliance Officer (Community Peace Officer) (Competition #25-51)

Parkland County has an opportunity for a *permanent, full-time* Development Compliance Officer in the Enforcement Services department. Reporting to the Supervisor, Prosecution, the Development Compliance Officer is a Community Peace Officer that primarily responds to and manages the investigations of land use complaints and violations. This position liaises with residents, business, community partners and departments to provide educational outreach, public awareness, and enforcement of applicable legislation with primary focus on Parkland County's Land Use Bylaw. The Development Compliance Officer will also assist and support Enforcement Services and other departments with enforcement of legislation including Planning & Development activities when necessary.

The ideal candidate for this position will have the following:

- A Grade 12 Diploma supplemented by completion of the Community Peace Officer Induction Program (CPOIP) or equivalent. Education in Land Use Planning is considered an asset.
- A Minimum of two (2) years of knowledge and experience in enforcement and investigations including Provincial and Bylaw legislation. Knowledge of the Municipal Government Act is considered an asset.
- All candidates must be eligible to obtain and maintain appointment as a Community Peace Officer Level 1.
- Certification in Threat Pattern Recognition (or similar approved course) and OC spray completed within the last three years.
- Exceptional interpersonal skills including verbal and nonverbal communication, conflict resolution and customer service skills.
- Strong presentation, negotiations, critical thinking and organizational skills with ability to effectively handle changing priorities and conflicting timelines.
- Proficient in computer applications including Microsoft Office Suite and proven ability to complete reports and documentation required.
- Valid Class 5 Driver's License. Upon hire, a satisfactory current Driver's Abstract with no more than 3 demerits must be provided.
- The successful candidate will need to provide a clear criminal record check completed by the RCMP prior to commencing in the role.

The total rewards package for this position includes:

An hourly rate of \$36.96 to \$50.57, dependent upon experience, based on 40 hours per week.

Parkland County offers a total rewards package including competitive pay aligned with the Collective Agreement of The International Union of Operating Engineers – Local 955, access to our confidential Employee and Family Assistance Program, and extended health and dental coverage. Our organization offers access to physical fitness including an employee on-site gym and lunch exercise programs, a Social Club, a mental health committee, and a comprehensive training program with extensive learning and development opportunities. Visit our careers page to view our Total Rewards Package for this position!

Additional Information

Interested candidates are invited to apply online at [parklandcounty.com/Careers](https://www.parklandcounty.com/Careers) by Thursday, May 15, 2025 at 4:00 p.m.

This position is primarily stationed at Parkland County Services Building – 2700 48 Street, Stony Plain, AB.

We thank all applicants in advance for their interest; however, only those selected for further consideration will be contacted. Applications will only be considered through the Parkland County website.

We are committed to fostering an inclusive workplace that welcomes, respects and values the multivariate diversity of current and prospective employees. We strive to provide reasonable access and accommodation throughout the recruitment and employment process. If you have any questions regarding this, please connect with our team at humanresources@parklandcounty.com